

**Professional Development Committee
Year End Report 2015-2016**

Mandate:

The mandate of the Professional development Committee is:

- To support and develop strategies and programs to promote professional development for the membership of the Nova Scotia Teachers Union at the individual, school, Local and provincial levels.
- To provide advice to the Provincial Executive on matters relating to professional development and in-service education.
- To monitor the professional development needs of the membership.
- To liaise with the Local Professional Development Committees.
- To meet annually to identify themes and topics for future issues of Aviso
 - to set editorial policy
 - to set advertising policy
 - to evaluate issues of Aviso

Activities of the PD Committee include:

- Administering the Out-of-Province Grants
- Administering the Full Time Study Grants
- Administering the NSTU Summer Travel Fellowship Grant Program
- Administering the NSTU Education Research Award Program
- Supporting and assisting Local PD Committees
- Offering professional development opportunities, in cooperation with Local PD Committees, to enhance skills at the Local PD Committee level
- Recommending policy to the Provincial Executive on matters relative to the professional development needs of the membership

The NSTU Professional Development Committee for the 2014-2015 school year was comprised of the following members:

Tanya Samson, Chair (Richmond)
Paul Syme (Kings)
Nancy Comeau (Dartmouth)
Raylene Nicholson (Cape Breton)
Daniel Doroshenko (Colchester-East Hants)
Robert Lelievre (Inverness)
Cheri Abriel (Provincial Executive)
Adela Njie, NSTU Staff Liaison

Meeting Dates:

The Professional Development Committee met on the following dates during the 2014-2015 school year:

October 9, 2015

January 15, 2016 (*Online Meeting*)

April 22, 2016

The activities of this year's Professional Development Committee included the following:

- The committee organized and facilitated a very successful PD Conference. The theme was **Mindful Practice and Teachers' Professional Development**
- The committee vetted applications for Summer Travel Fellowships, Education Research Awards, Out-of-Province Conference Grants, and Full Time Study Grants.
- The committee reviewed resolutions to Annual Council and gave voice on professional development resolutions at Annual Council.
- The committee reviewed existing policies as required under the Policy Review Procedures.
- The committee recommended use of checklist provided by Raylene for scoring grants, and would like staff to eliminate applicants that have received grants in the past 3 years before submitting applications for vetting
- The committee recommended that staff provide a list of successful applicants in a 3 year period at meetings to avoid duplicating recipients
- The committee recommended the use of wording Sheonoroil rubric as a starting for target/criteria
- Committee to review guidelines, application, and rubric possibilities as they have not been updated recently. Committee members has requested to view these applications in word format for reviews and comments and that staff to modify checklist provided by Raylene
- Committee requested that applications be sent in word format for reviews and comments.
- The committee members would like to receive applications by email to alleviate delay with regular mail.
- Committee members regularly made contact with and brought forward concerns from their local zone contacts.
- The committee selected themes and features AVISO for the 2016-2017 school year.
 - Rehumanizing education-one teacher at a time
 - Agency, power and sustainability

- Nourishing the whole
- The committee selected meeting dates for the 2016-2017 school year, including the annual PD Conference
 - October 14, 2016
 - November 4-5, 2016 (*PD Conference*)
 - January 13, 2017 (*Online Meeting*)
 - April 21, 2017

Budget:

The budget for the committee was \$6,510. The actual cost for the committee's business was \$4,453.08

Respectfully Submitted,

Tanya Samson, Chair